

## Join the AAMEO Finance graduate programme: kick-start your global career!

Looking for a life-changing career within finance? Then look no further. Use your master's degree and join the 2-year AAMEO Finance graduate programme. It will give you an opportunity to make a difference in a finance organisation covering many emerging and developing markets. With 110 countries in the region, the programme ensures ample on-the-job experiences, a multicultural network and international assignments for the next generation of finance leaders who want to make a difference to the millions of people who rely on our products.

### About the AAMEO Finance graduate programme

Novo Nordisk's Region AAMEO encompasses markets in Africa, Asia, Middle East and Oceania. The region represents a large portion of the GDP growth in the world today; however the growth is very unevenly distributed, with countries like Turkey, India, Algeria, Iran, and Russia being some of the main growth drivers of this development.

AAMEO Finance organisation focuses on driving competitive value creation with a strong performance culture with a focus on feedback. We are looking for people to help us transform numbers into actionable insights, to act as partners to line of business (e.g. sales and marketing organisation) and to create a solid platform for the company's future success. Financially managing operations, ensuring financial compliance, making challenging decisions and handling risks proactively are just a few of our activities.

During the programme you will work with senior managers and build an international network of world-class colleagues, establishing yourself as one of tomorrow's key people in finance at Novo Nordisk.

We've designed the AAMEO Finance graduate programme, so that, following its successful completion, you will be equipped with the necessary skills and experience to become an integral part of our company – typically with a permanent position in one of the Business Area offices or affiliates in the region.

### The position

During the 2-year programme you will undertake four rotations of 6-months duration. Two rotations will take place in our AAMEO regional headquarters in Dubai, U.A.E, one in a large sales affiliate in AAMEO, and one in our corporate headquarters in Denmark or International Operations office in Switzerland.

The rotations are shaped to suit your development needs, while meeting our business requirements and to ensure you build the required competences. Below is an example of how the rotations could be shaped:

#### Rotation 1 & 2

Placed in AAMEO regional office in Dubai, U.A.E for two rotations, you will gain insight in financial controlling, market analysis, balanced scorecard, financial planning and management reporting. The first rotation will focus on business controlling, while the second will be on

market analysis and understanding the commercial environment. In addition, you will be working with business performance analysis, acquiring knowledge of the AMMEO markets and strategic implications for the business.

### Rotation 3

Working in our corporate headquarters in Denmark or International Operations office in Switzerland, you will be assigned to one of our key corporate functions such as Treasury, Corporate Financial Planning, Pricing, Market Access, or Global Marketing, depending on your interest and the needs of the business.

### Rotation 4

During the last rotation in a AAMEO sales affiliate, you will become truly close to the marketplace and get the chance to apply the knowledge gained in the previous rotations. You will get hands-on experience with the business challenges that pharmaceutical companies face in the marketplace.

### Working at Novo Nordisk

Working at a successful global pharmaceutical company which is also the world leader in diabetes care, you will have the opportunity to make a significant difference to patients and society while also delivering exciting results from a business perspective.

Joining Novo Nordisk should appeal to you not just because we respect and value our employees, but also because of what we do to change the lives of millions of people around the world. To work here you need to be highly ambitious, yet have a team player mind-set and enjoy working in a global and culturally-diverse organisation.

### Qualifications

To apply for the AAMEO Finance graduate programme, you must have:

- A master's degree from 2017 or 2018 in a relevant subject, for example within finance, economics, business administration or management accounting  
Please note: if you are graduating outside this timeframe then check out these opportunities: [student jobs](#), [internships](#) and [permanent entry level jobs](#)
- International experience from working, studying or voluntary work
- Relevant work experience or extracurricular activities
- Above average academic achievements
- Professional fluency in English

If you meet all the criteria, then apply now and no later than **8 January 2017** by submitting your motivational letter and CV (in English) plus a copy of your master's certificate or latest grade transcript.

In addition, you must provide a 1-minute video of yourself explaining why you are the ideal candidate for the AAMEO Finance graduate programme.

Apply before **8 January** at [novonordisk.com/graduates](http://novonordisk.com/graduates)